

WHISPER

STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

INTRODUCTION

This statement is made by Whisper Films Limited (“**Whisper**”/ “**We**”) for the financial year ending 31st March 2026 in accordance with section 54(1) of the Modern Slavery Act 2015. It describes the steps we have taken to identify, assess and address modern slavery and human trafficking risks in our business and supply chains.

We recognise the serious nature of modern slavery and human trafficking and are dedicated to identifying and mitigating risks of exploitation across our operations and global supply chains.

ABOUT WHISPER

We are an independent UK-based production company delivering sports, documentaries, branded content, events and unscripted entertainment. The Whisper Group operates globally and consists of several companies, including Chapter 3 Graphics Ltd, East Entertainment Media Ltd, Whisper (North) Ltd, CBC Broadcast Centre Ltd, Whisper Films Cymru Ltd, Moonshines Features Ltd, and Whisper For Technical Productions LLC. Our workforce includes employees, freelancers, and contractors, and we engage with a wide range of suppliers globally.

The Whisper Group employs approximately 280 people, and we are committed to running our business responsibly and to ensuring that no form of modern slavery or human trafficking occurs in any part of our operation or supply chain.

Further information regarding the Whisper Group may be found at [whisper.tv](https://www.whisper.tv)

OUR SUPPLY CHAINS

Our supply chains include:

- Production services (e.g. crew, equipment hire, post-production);
- Technology and IT software;
- Travel & logistics;
- Professional services (e.g. legal and accounting); and
- Subcontractors and international partners (e.g. local production partners in overseas markets)

POLICIES & PROCEDURES

We have a zero-tolerance approach to modern slavery and human trafficking. Our policies and procedures include:

1. Risk Assessment

We assess modern slavery risk based on geography, labour intensity, subcontracting levels and the nature of services supplied. Higher-risk areas for a production business include freelance labour, location filming in certain jurisdictions, engagement of fixers and local partners, set construction, and logistics. These risk factors inform our due diligence approach and supplier monitoring activities.

2. Third Party Due Diligence

Whisper requires that vendors and suppliers in high-risk territories follow a due diligence screening process to identify public records indicating a history of bribery or corruption or other indications of illegal activity. This process has been implemented across Whisper’s production entities and is designed

WH>SPER

to detect risk factors such as application of sanctions and publication of adverse news media reports, including any involvement with slave labour or human trafficking.

3. Contractual Obligations

Whisper incorporates into its contracts with third party suppliers, an obligation to comply with all applicable laws, which includes the Modern Slavery Act where applicable.

4. Monitoring Effectiveness (KPIs)

We monitor the effectiveness of our approach using proportionate indicators, including:

- % of relevant staff who completed modern slavery training;
- number of suppliers screened based on risk and geography;
- number of concerns raised via whistleblowing or to production management and outcomes; and
- contract coverage of modern slavery clauses in new supplier engagements.

5. Raising and Escalating concerns

Concerns can be raised confidentially through our whistleblowing channels (currently Safecall) or directly to line managers or the People team. All concerns are monitored and addressed appropriately.

BOARD APPROVAL

We are committed to continuous improvement of our controls and to increased transparency. This statement was approved by the Board of Directors on 27th February and signed on its behalf by:


box SIGN 1V7YZQVP-4K6KK587

SUNIL PATEL
CEO & CO-FOUNDER